

Tillæg til protokollat af 26. maj 2023 vedrørende fornyelse af særoverenskomst for officerer ansat i rederiet Cadeler

Danske Rederier har meddelt, at protokollat af 26. maj 2023 ikke kan godkendes, da afsnittet omkring pensionsordningen ikke følger det der er aftalt på hovedoverenskomsten. Desuden skal aftalen om shop steward allowance ikke omfattes af protokollatet, da der i stedet indgås en lokalaf tale herom. Herudover ønsker rederiforeningen, at der tilføjes en bemærkning om juniorofficershyrerne for 2024, som på hovedoverenskomsten endnu ikke er aftalt.

Parterne er derfor enige om en tilpasning af protokollatet.

- Afsnittet om shop steward allowance udgår og erstattes af en lokalaf tale, som indgås mellem rederiet og Metal Maritime.
- I hyretillægget til overenskomsten tilføjes i forbindelse med gennemskrivningen, følgende bemærkning ud for hyrerne for juniorofficererne: forudsat der i 2024 måtte blive aftalt løn- og pensionsstigninger for juniorofficer svarende til de for seniorofficer aftalte.
- Afsnittet om pension udgår i det aftalte protokollat og ændres til følgende nye formuleringer:

Danish Shipping has announced that the minutes of 26 May 2023 cannot be approved, as the section on the pension scheme does not follow what has been agreed on the main agreement. In addition, the shop steward allowance agreement should not be included in the minutes, as a local agreement is concluded instead. In addition, the shipowners' association wants to add a note about the junior officer fees for 2024, which has not yet been agreed on the main agreement.

The Parties therefore agree to adapt the Minutes.

1. The section on shop steward allowance has been deleted and replaced by a local agreement between the shipping company and Metal Maritime.
2. In the salary supplement to the collective agreement, the following note is added in connection with the writing for the salaries for junior officers: provided that salary and pension increases for junior officers similar to those agreed for senior officers may be agreed in 2024.
3. The section on pensions shall be deleted from the agreed minutes and replaced by the following new wording:

Pension

De gældende pensionsbidragssatser forhøjes med 3,5 % i 2023 og pr. 1. april 2024 med yderligere 3,6 %, således at ved periodens udløb er forhøjet med i alt 7,1 %.

The applicable pension contribution rates are increased by 3.5% in 2023 and per 1 April 2024 with a further 3.6%, so that at the end of the period the rate has been increased by a total of 7.1%.

Officerens hidtidige bidrag til pensionsordningen på 4% halveres til 2% med virkning fra 1. juli 2023 samtidig med at rederiets bidrag øges tilsvarende fra 12% til 14%.

The officer's previous contribution to the pension scheme of 4% will be halved to 2% with effect from 1 July 2023, while the company's contribution will be accordingly increased from 12% to 14%.

Rank	2022		2023		2021	
	Owner	Off	Owner	Off	Owner	Off
Pensionsbidrag / Pension contributions						
Seniorofficerer			12%	4%	14%	2%
Pensionsgivende hyre pr. 1. april	46.196		47.813		49.476	
Senior Chief Officer / Senior Second Engineer / Chief Officer / Second Engineer / Chief Electrician / Camp Boss	5.544	1.848	5.738	1.913	6.927	990
1. Juli 2023 ændres fordelingen fra 12/4 til 14/2%			6.694	956		
Juniorofficerer			12%	4%	14%	2%
Pensionsgivende hyre pr. 1. april	39.915		41.312		42.749	
Second Officer / Third Engineer / Electro Technical Officer	4.790	1.597	4.957	1.652	5.985	855
1. Juli 2023 ændres fordelingen fra 12/4% til 14/2%			5.784	826		

For de medarbejdere som ikke er omfattet af pensionsordningen udbetales, som hyre, et tillæg svarende til ændringen i pensionsbidragssatserne pr. 1. juli 2023.

For employees who are not covered by the pension scheme, a supplement corresponding to the change in pension contribution rates as of 1 July 2023 will be paid.

Parterne er enige om, at hyrereguleringen vil komme til udbetaling, med tilbagevirkende kraft fra den 1. april 2023, med juli-lønnen i 2023.

The parties agree that the salary adjustment will be paid out, with retroactive effect from 1 April 2023, with July salary in 2023.

København den 7. juli 2023


 Mikkel Gleerup, CEO
 CADELER A/S


 Metal Maritime


 Maskinmestrenes Forening


 Dansk EI-Forbund